



Equal Access and Inclusion Policy

1. Introduction

This policy is designed to ensure that all individuals, regardless of their ethnicity, religion, disability, immigration status, or gender, have equal access to educational opportunities and resources. The following activities will be made accessible to all members of the community:

2. Free Courses Leading to Certificate or Award

1. The university will offer free courses leading to certificates or awards on a regular basis.
2. These courses will be open to all individuals without regard to ethnicity, religion, disability, immigration status, or gender.

3. Free Access to Campus Facilities and Equipment

All campus facilities and equipment will be made accessible to all, regardless of ethnicity, religion, disability, immigration status, or gender.

4. Free Access to Online Resources

1. Some of the university's online resources, including research materials and academic tools, will be freely accessible to all members of the community.
2. Efforts will be made to provide translated content and other accommodation as necessary to facilitate access for individuals with language barriers or disabilities.

5. Educational Events at University Open to the General Public

1. The university will host educational events that are open to the general public.
2. These events will be advertised widely and will be accessible to everyone, regardless of their ethnicity, religion, disability, immigration status, or gender.
3. Accommodations will be made for individuals with disabilities attending these events, and language support will be available as needed.

6. Education Outreach Activities Beyond Campus

1. The university will engage in education outreach activities beyond the campus to promote educational access and inclusivity.
2. These outreach activities will be inclusive and will not discriminate based on ethnicity, religion, disability, immigration status, or gender.
3. Outreach materials and information will be provided in multiple languages and formats to ensure accessibility.

7. Compliance and Accountability

1. The university administration, faculty, and staff are responsible for implementing and upholding this policy.



2. Any complaints or concerns related to the violation of this policy will be promptly investigated, and corrective actions will be taken where necessary.

3. The university will regularly assess the effectiveness of this policy and make necessary adjustments to ensure that access remains equitable for all.

8. Training and Awareness

1. The university will provide training to all staff and faculty regarding this policy and the importance of inclusive practices.

2. Awareness campaigns will be conducted to educate the university community about the policy's principles and goals.

9. Reporting Mechanism

1. The university will establish a reporting mechanism where individuals can report instances of discrimination or unequal access.

2. Reports will be treated confidentially, and appropriate actions will be taken to address the issues.

10. Review

This policy will be reviewed periodically to ensure it remains effective and continues to promote equal access and inclusion for all members of the university community.

11. Dissemination

This policy will be widely disseminated and made available to all members of the university community and the general public.

Endorsement


Prof. Mahmoud Mohy El Din
Pharos University President

