

Ethical Sourcing Policy

The process of ensuring the products and outsourced services

ALL TENANTS AND WORKERS must wear the official uniform inside the shops and keep the foodstuffs used in the food and beverage industry so properly that their safety and suitability for use are ensured and they remain fit for consumption. All perishable foodstuffs must be quickly and healthily disposed of.

The environmental and social impacts are taken into consideration during the sourcing process.

To maintain safety and public health, Pharos University follows general rules that must be adhered to, namely: wearing of gloves by workers responsible for preparing food or drinks. Workers inside the shops also need to obtain a health certificate valid for at least six months, and to submit a copy of it to the Supervisor of the Commercial Administration. The necessary information about the source of the foodstuffs used, their expiry date, and their availability to the administration's staff upon request is to be kept intact. Moreover, the agreed upon and programmed menu items on the cashier machine are to be adhered to without any modification until after referring them to the Administration (namely, food court stores).

The University's rules stipulated that food court employees enter and exit through the back door designated for them and not from the main hall, and not to use the back corridor to sit or store goods (namely, food court stores).

General Requirements for Safety and Health

Pharos University is interested in adhering to all safety and professional health instructions and the validity of the fire extinguisher for the shop. It also stresses the need to switch off electricity, water and gas devices from the shop before leaving, except for the coolers. Collected garbage is placed in the areas designated and not thrown away in the corridors. Everyone must abide by the instructions of the University Administration and avoid being present in unauthorized places and or causing noise during operation in order not to disturb the educational process.

An instructive document for all the tenants of the shops inside Pharos University stating how to comply with all the previous instructions is in use. Whoever violates it is subject to a fine by the force of the text of the contract, particularly the eighth item for all the shops inside the food court and the ninth item for the university yard shops.

Endorsement

Prof. Mahmoud Mohy El Din Pharos University President

Policies reviewed updated and accepted in September 2022 and inclined with the strategic plan 2021-2025