## 8.1. Policies

Within the context of providing decent workplaces and economic growth, Pharos University adopts policies to reduce informal employment and gender pay gap and promote safe and secure working environments to create decent work for academic staff and employees and secure their workplace.

https://www.pua.edu.eg/wp-content/uploads/2019/12/Policy-Statements-2018.pdf

For students and graduates, Pharos University is keen to increase employment opportunities. For this purpose, he following activities were carried out in the Academic year 2018-2019